



DEPARTMENT OF THE NAVY  
OFFICE OF THE SECRETARY  
1000 NAVY PENTAGON  
WASHINGTON, D.C. 20350-1000

SECNAVINST 1427.1C  
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SECNAV INSTRUCTION 1427.1C

From: Secretary of the Navy  
To: All Ships and Stations

Subj: REGULATIONS GOVERNING RUNNING MATES, PRECEDENCE, AND  
COMPETITIVE CATEGORIES FOR OFFICERS OF THE NAVAL AND  
MARINE CORPS RESERVE

Ref: (a) Title 10, United States Code  
(b) SECNAVINST 1400.1A, Officer Competitive Categories for  
the Active-Duty Lists of the Navy and Marine Corps  
(c) SECNAVINST 1427.2A, Rank, Seniority and Placement of  
Officers on the Active-Duty Lists of the Navy and the  
Marine Corps

1. Purpose

a. To implement a running mate system governing the  
promotion of officers of the Naval Reserve and Marine Corps  
Reserve under Sections 14305 and 14306(a) of reference (a).

b. To prescribe regulations governing the assignment of  
running mates and the establishment of precedence and competitive  
categories for officers on the Reserve Active Status Lists (RASL)  
of the Navy and Marine Corps.

2. Cancellation. SECNAVINST 1427.1B.

3. Background

a. Section 14306 of reference (a) authorizes the  
determination of promotion zones for consideration of officers  
on the RASLs of the Navy and Marine Corps for promotion to  
the next higher grade in accordance with a running mate system.  
An officer on the RASL, who has not been previously considered  
for promotion, is in the promotion zone and is eligible for  
consideration for promotion to the next higher grade by a  
selection board convened under Section 14101(a) of reference (a)  
when that officer's running mate is:

(1) In the case of the Naval Reserve, in or above the  
promotion zone established for that grade under Chapter 36 of  
reference (a).

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- A) (2) In the case of the Marine Corps Reserve, in, above, or in the below zone of the promotion zone established for that grade under Chapter 36 of reference (a).

b. Section 14308 of reference (a) directs that a reserve officer who is selected for promotion under a running mate system is eligible for promotion to the grade for which selected when the officer who is that officer's running mate becomes eligible for promotion. The effective date of the reserve officer's promotion shall be the same as that of the officer's running mate. Should a reserve officer's promotion be delayed, his or her date of rank will be adjusted to that of the officer's active duty running mate per Section 14311 of reference (a).

4. Policy. Officers on the RASLs of the Navy and Marine Corps will be assigned running mates under this instruction. Matters involving precedence and competitive promotion categories for such officers will follow the guidance in this instruction.

5. Definitions. The following definitions apply throughout this instruction.

a. Reserve officer: An officer on the RASL of the Navy or Marine Corps under Section 14002 of reference (a), serving in the grade of lieutenant junior grade or higher in the Naval Reserve, or first lieutenant or higher in the Marine Corps Reserve, as appropriate.

b. Same Competitive Category: For purposes of assigning a running mate, a reserve officer is considered to be in the same competitive category as that officer on the active-duty list whose competitive category per reference (b) corresponds to the reserve officer's competitive category listed in paragraph 8 or 9 below. For purposes of the foregoing:

(1) A Naval Reserve officer serving on active duty in connection with the training and administration of reserves (TAR) who is assigned to a competitive category under subparagraph 8b of this instruction is considered for purposes of assigning a running mate, to be in the same competitive category as the officer on the active duty list whose competitive category per reference (b) most closely corresponds to the TAR officer's competitive category listed in subparagraph 8b.

(2) A Naval Reserve officer assigned to the competitive category of Special Duty Officer (Merchant Marine) is considered for purposes of assigning a running mate, to be in the same competitive category as an officer on the active duty list serving in the competitive category of Unrestricted Line Officer.

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6. Assignment of Running Mates. While in the grade of lieutenant junior grade or in a higher grade, each officer on the RASL shall have an assigned running mate of the same grade from the Navy active-duty list. While in the grade of first lieutenant or in a higher grade, each officer on the RASL shall have an assigned running mate of the same grade from the Marine Corps active duty list.

a. A reserve officer shall have assigned as a running mate the next junior officer on the active-duty list in the same competitive category having the same grade and date of rank. If no officer next junior in the same competitive category on the active-duty list in that grade has the same date of rank as the reserve officer, then the officer assigned as the reserve officer's running mate is the most senior officer on the active-duty list in the same competitive category with the next later date of rank serving in the same grade; if there is no such officer, then the most junior officer in the same competitive category on the active-duty list with the next earlier date of rank will be assigned. Relative seniority between a Navy or Marine Corps Reserve officer and an officer on the active-duty list with the same grade and date of rank shall be determined by applying the criteria in reference (c).

b. If the running mate of a reserve officer is separated or released from the active-duty list, changes competitive categories, or loses seniority, the reserve officer shall be assigned a new running mate. The running mate to be assigned is the officer on the active-duty list in the same competitive category and grade who was next junior to the former running mate, or if there is none, the eligible officer on the active duty list in the same competitive category and grade who was next senior to the former running mate.

c. When a reserve officer is promoted after selection, such officer shall have a running mate in the higher grade. The officer on the active-duty list to be assigned as the running mate of the reserve officer is the same officer who was the running mate of the reserve officer before the reserve officer was promoted, if that running mate was selected for promotion by a selection board convened under section 611 of reference (a) immediately preceding the board which selected the reserve officer. Otherwise, the officer to be assigned as the new running mate is the officer on the active duty list in the same competitive category and among those so selected, who was next junior to the former running mate in the grade for which promoted, or the next senior if none junior were so selected.

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d. If the running mate of a reserve officer is promoted to a higher grade and the reserve officer is not so promoted, the reserve officer shall be assigned a new running mate in the grade in which that officer remains. The officer to be so assigned is the officer on the active-duty list in the same grade and same competitive category as the reserve officer who was next junior to the former running mate and who was not selected for promotion, or if there is none, the eligible officer on the active-duty list in the same grade and same competitive category who was next senior to the former running mate and who was not selected for promotion.

e. If a reserve officer is appointed or redesignated in a different competitive category than that in which presently serving, the reserve officer shall be assigned a new running mate in the competitive category and grade to which appointed or redesignated as provided in subparagraph 6a.

f. When a Naval Reserve officer is assigned to a competitive category which has no corresponding active-duty list officers of the same grade being considered for promotion during a fiscal year promotion cycle, during that cycle the officer shall be assigned, for purposes of promotion eligibility, and for determination of date of rank in the new grade (if selected), a running mate in the unrestricted line on the active-duty list, following the guidelines in subparagraphs 6a, b, or c. Thereafter the normal running mate rules for the Naval Reserve officer's competitive category will again apply.

## 7. RASL

a. A precedence listing of officers in an active status in the Naval Reserve who are not on the active-duty list and of officers in an active status in the Marine Corps Reserve who are not on the active-duty list will be maintained for each competitive category established in accordance with section 14002 of reference (a).

b. The relative precedence among reserve officers in each competitive category will be based on grade and date of rank. Those officers having the same grade and date of rank shall be placed on the precedence list applying the criteria in reference (c) for precedence of officers on the active-duty list.

c. The reserve officer precedence listings for each competitive category will be updated at least annually, in order to establish promotion zones for each category as directed by section 14305 of reference (a).

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d. The detailed procedures for maintaining and updating the reserve officer precedence listings by competitive category shall be prescribed by the Chief of Naval Personnel, and the Commandant of the Marine Corps, as appropriate.

#### 8. Naval Reserve Officer Competitive Categories

a. Each Naval Reserve officer, other than a TAR officer, who is not on the active duty list will be assigned to one of the following competitive categories for promotion.

<u>DESIGNATOR</u>	<u>COMPETITIVE CATEGORY</u>	
11XX/13XX/19XX	Unrestricted Line Officer	
14XX	Engineering Duty Officer	
150X (See NOTE 1.)	Aerospace Engineering Duty Officer (certain officers in the grade of captain and all officers in the grade of rear admiral (lower half and above)	
151X (See NOTE 1.)	Aerospace Engineering Duty Officer (Engineering) (through the grade of captain, until designated 150X)	
152X (See NOTE 1.)	Aerospace Engineering Duty Officer (Maintenance) (through the grade of captain, until designated 150X)	
162X/166X/167X/169X	Special Duty Officer (Merchant Marine)	
161X	Special Duty Officer (Cryptology)	
163X	Special Duty Officer (Intelligence)	
165X	Special Duty Officer (Public Affairs)	
170X	Special Duty Officer (Fleet Support)	(A
180X	Special Duty Officer (Oceanography)	
210X	Medical Corps	
220X	Dental Corps	

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	230X	Medical Service Corps
	250X	Judge Advocate General's Corps
	290X	Nurse Corps
A)	270x (See NOTE 2.)	Senior Health Care Executive
	310X/651X/652X	Supply Corps
	410X	Chaplain Corps
	510X/653X	Civil Engineer Corps
	61XX/62XX/64XX	Limited Duty Officer (Line)
	65XX	Limited Duty Officer (Staff)

NOTE 1. All Aerospace Engineering Duty Officers, designators 151X and 152X, in paygrade O-6 will be assigned to the competitive category Aerospace Engineering Duty Officer, designator 150X, unless the officer specifically declines such redesignation when they are, by virtue of their experience, considered qualified in both Aerospace Engineering, designator 151X, and Maintenance, designator 152X. This change of competitive category, to designator 150X, will normally occur approximately 3 years from date of rank as O-6. The 3 years time-in-grade may be changed at the discretion of the Chief of Naval Operations; however, the redesignation to designator 150X officers must occur not later than 1 month prior to the convening date of the next selection board to consider redesignated 150X for promotion to paygrade O-7. For the purpose of membership on selection boards, officers assigned the 150X designator will be considered as being in the same competitive category as officers assigned designators 151X or 152X.

- A) NOTE 2. All Medical Corps, Dental Corps, Medical Service Corps, and Nurse Corps officers in the grade of O-7 will be assigned to the competitive category of Senior Health Care Executive (270X) upon assignment of date of rank. This change of competitive category will allow medical department O-7's to compete for O-8 as a Senior Health Care Executive. For the purpose of membership on selection boards, officers assigned the Senior Health Care Executive 270x designator will be considered as being in the same competitive category as their permanent corps designator.

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b. Each TAR officer will compete for promotion in one of the following categories:

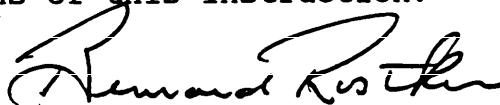
DESIGNATOR	COMPETITIVE CATEGORY
11X7/13X7	Unrestricted Line Officer (TAR)
1527	Aerospace Engineering Duty Officer (Maintenance) (TAR)
1637	Special Duty Officer (Intelligence) (TAR)
1707	Special Duty Officer (Fleet Support) (TAR)
3107	Supply Corps (TAR)

9. Marine Corps Reserve Officer Competitive Categories.  
Officers in the Marine Corps Reserve will compete in either of the following two competitive categories:

- a. Unrestricted officer.
- b. Active Reserve (AR) officer.

(A)

10. Action. The Chief of Naval Operations and the Commandant of the Marine Corps will take appropriate action to ensure implementation of the provisions of this instruction.



BERNARD ROSTKER  
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